

# CAPITA

CONFERENCES

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 Disability Rights Commission

**ersa**

The Department for  
Work and Pensions

## A Spotlight on Welfare Reform

Breaking down the barriers to work

Wednesday 29th March 2006 - Central London

Chaired by:

Lord Archie Kirkwood, Former Chair of the DWP Select Committee

Keynoted by:

Rt Hon Margaret Hodge MBE MP, Minister of State for Employment  
and Welfare Reform, DWP

With Expert Contributions from:

**Terry Rooney MP**  
Chair  
DWP Select Committee

**Greg Chammings**  
Incapacity Benefit Reform  
Project Director  
DWP

**Marilyn Howard**  
Policy Manager  
Disability Rights Commission

**Professor Mansel Aylward CB**  
Director  
UnumProvident Centre for  
Psychosocial and Disability  
Research

**Lorna Reith**  
Chief Executive  
Disability Alliance

Over 500 delegates have attended  
our Public Sector Work conferences.

Comments from our November  
Reforming Incapacity Benefit  
Conference include:

**The speakers**

*"Mansel Aylward was completely  
inspirational - more please"*

*"Terry Rooney MP not only spoke  
plainly but had a firm grasp of the  
problems"*

**The programme**

*"Well coordinated with an excellent  
range of speakers"*

**The customer service**

*"Being discreet and seamless,  
it was hard to fault"*

**The accessibility**

*"This is the first conference  
I've been to with speech to text.  
An excellent idea."*

## A Capita Conference

# A Spotlight on Welfare Reform

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## Our audience will include:

- Local Authorities
- Jobcentre Plus
- New Deal for Communities
- Major Employers and Employer Coalitions
- Health Professionals
- Vocational Rehabilitation Providers
- Not for Profit and Independent Employment Providers
- Trade Associations
- H&S and Absenteeism Professionals
- Academics and Research Institutions
- Insurers
- Charities - employment, inclusion, child poverty, mental health, older people, disability, LSCs, NIACE, RDAs

## Forthcoming Events for 2006

**Promoting Disability Equality: Preparing for the New Public Sector Duty,**  
27th February 2006  
- Central London

**Equality and Diversity Service: A 10-Point Plan,**  
23rd March 2006  
- Central London

**Managing Sickness Absence in the Public Sector,**  
28th February 2006  
- Central London

## Aims and Objectives of the Conference

*"Today's Green Paper builds on reforms that we have already introduced to remove the remaining barriers that hold people back from work. Our strategy is threefold. We will act to reduce the number of new claimants. We will provide greater help for those on the benefit to return to work. For the most severely sick and disabled, we will provide even more support."*

### John Hutton on announcing the Green Paper in the House of Commons - 24th January 2006

Welfare modernisation is a key and controversial reform for the Government. The hotly debated Green Paper, **A New Deal for Welfare: Empowering People to Work** heralds significant changes, with far-reaching implications for large portions of the population.

A clear link exists between benefits dependency and pockets of deprivation. Furthermore, research indicates that 9 out of 10 people who come on to Incapacity Benefit expect to get back into work, but a very large number never do. Shockingly, after two years on Incapacity Benefit, a person is more likely to die or retire than to find a new job. Wasting such potential is bad for the economy, but also detrimental for the individuals who want to work.

Capita's key gathering of Ministers, policymakers, independent experts and practitioners is timed perfectly to examine the Government's welfare reform strategy, with a particular focus on **preventing dependency on IB, improving workplace health, delivering extra support and choice for people who cannot work and removing the barriers to work for lone parents, older people and those with a health condition or disability.**

### About Us

Capita Conferences have been successfully delivering conferences to the public sector for many years, and have worked closely in partnership with public organisations like the Home Office and the DWP. We pride ourselves on the quality of our programmes as well as on securing diverse speakers, such as Rt Hon Harriet Harman MP, Rt Hon Alun Michael MP, Lord Hunt, Anne McGuire MP, Simon Minty, Professor Sir Bernard Crick and Trevor Phillips.

We seek to enhance our reputation through cutting-edge, cross-cutting and professional events, that bring together diverse audiences on important topics which could effect change in their own right.

## Key Benefits of Attending

- A detailed briefing and consultation on the content of the Green Paper
- A neutral, informal and accessible setting in which you will have the unique opportunity to shape policy and voice your views. The Government will be there to **listen to what YOU have to say**
- In-depth case studies looking at how the highly successful comprehensive support strategies such as Pathways to Work and Condition Management Programmes are working in practice
- Share ideas and network with a wide-ranging audience of influential policy makers, practitioners, strategists and advisers

The programme will feature a comprehensive menu of case studies, interactive workshops, panel debates, and informative speeches covering:

- The best ways to deliver early intervention and support
- Deprivation, local labour markets and the capacity to deliver jobs
- Equality and the right to work
- Assessment and identifying 'manageable conditions'
- Long-term health and employment links and the wider role of GPs and other health practitioners
- Choice and support for people with a health condition or disability who face real barriers to work
- The role of the independent sector, the individual and the personal adviser

### Capita's Event Management Service

Our event management service offers you the opportunity to tap into the resources and skills of a renowned market leader in the UK conference business. With ten years event management experience, we have a proven track record in co-ordinating a diverse range of events, from breakfast seminars to large-scale national policy conferences.

Whether you require a complete package or selected aspects, Capita will tailor its services to meet your organisation's specific requirements.

Contact Liz Brownbill on 020 7808 5222 or email [liz.brownbill@capita.co.uk](mailto:liz.brownbill@capita.co.uk)

### For Sponsorship and Exhibition Opportunities

Please contact Adam Hauxwell - Sponsorship Manager on 0207 808 5224 or email [adam.hauxwell@capita.co.uk](mailto:adam.hauxwell@capita.co.uk).

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visit our website [www.capitaconferences.co.uk](http://www.capitaconferences.co.uk)

# A Spotlight on Welfare Reform

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**CHAIR:** Lord Archie Kirkwood, Former Chair of the DWP Select Committee

## Programme

09.00 Registration and Coffee

10.00 Chair's Opening Remarks

10.10 Keynote Address

**The Green Paper:  
A New Deal for Welfare: Empowering People to Work**

**Rt Hon Margaret Hodge MBE MP**  
Minister of State for Employment and Welfare Reform  
DWP

10.20 Consultation Session

10.40 The Select Committee's Inquiry into Reform  
of Incapacity Benefits and Pathways to Work

**Terry Rooney MP**  
Chair  
DWP Select Committee

11.10 Questions and Discussion

11.20 Networking Tea and Coffee Break

11.40 Recognising and Overcoming the Barriers  
to Employment for Disabled People

- The DRC's response to the Green Paper on Welfare Reform
- Rights, roles and responsibilities

**Marilyn Howard**  
Policy Manager  
Disability Rights Commission

12.10 Questions And Discussion

12.20 Panel Discussion

This interactive Q & A Session will afford you the opportunity to question the experts on the most hotly debated issues in welfare reform:

- The roles of the independent sector, the employer, personal advisers and the health sector
- The role of benefits and the tax credit system
- Choice for people that can't work
- Prevention not cure
- The success of Pathways to Work
- The current capacity to deliver welfare reform in UK

### Panellists:

**Greg Chammings**  
Incapacity Benefit  
Reform Project Director  
DWP

**Lorna Reith**  
Chief Executive  
Disability Alliance

**Debbie Scott**  
Chair  
ERSA  
and Chief Executive  
Tomorrow's People

**A Local Authority**

**A Health Representative**

13.00 Networking Lunch

14.00 Afternoon Keynote Address:

**Joined Up Working Between Health and  
Employment Providers to Deliver Welfare Reform**

**Rosie Winterton MP**  
Minister of State for Health Services  
Department of Health (invited)

14.15 Questions and Discussion

14.25 Challenging the Path to Inactivity and Occupational  
Rehabilitation

- Barriers to work and individual responsibility
- Vocational Rehabilitation Services and the challenge of identifying manageable conditions
- Engaging GPs in planning the return to work
- Pathways to Work

**Professor Mansel Aylward CB**  
Director  
UnumProvident Centre for Psychosocial  
and Disability Research

14.50 Questions and Discussion

15.00 Afternoon Break

15.10 Case Study Sessions: Helping People with a Health  
Condition or Disability Move Into and Remain in Work

(Delegates choose to attend one  
of the following focussed sessions)

### A) Pathways to Work Pilot study

Pathways to Work Pilots bring together Jobcentre Plus, the Health Service, GPs and employers to improve and tailor the package of support offered to people on Incapacity Benefit. Hear the open and honest account of a Pathways to Work Programme Manager about what the programme is like to deliver, how is it working in practice, success rates, and lessons learnt from the pilots.

Or

### B) A Condition Management Programme

Long-term unemployment is a risk factor to physical and mental health. Not a traditional NHS service, Condition Management Programmes deliver health focussed rehabilitation and education designed to help customers to understand and manage their own condition and to overcome the barriers to work. Also hear the life changing experience of a CMP volunteer.

Reconvene in the Conference Room

15.50 Chair's Summary of the Day

16.00 Close of Conference

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